

## APROJECTS Environmental Policy

At Aprojects, we are committed to conducting our business in an environmentally responsible and proactive manner. We recognize the impact that our operations can have on the environment and are dedicated to continuously improving our environmental performance as an integral part of our business strategy and operating methods. Our policy is to:

**1. Compliance with Environmental Legislation:**

Aprojects is currently working towards the 2025 CSRD (Corporate Sustainability Reporting Directive) – European Sustainability Reporting Standards created by EFRAG – European financial reporting advisory group.

As a global company we strive to be compliant with the local regulations and relevant environmental legislations.

**2. Pollution Prevention:**

Implement measures to prevent pollution and reduce environmental harm from our operations, focusing on areas such as emissions, waste disposal, and spill management.

**3. Resource Conservation:**

Efficiently use resources, including energy, water, and materials, and promote recycling and the use of recycled materials.

**4. Carbon Footprint Reduction:**

We strive to minimize our carbon footprint through efficient logistics planning, use of eco-friendly transportation modes, and investment in cleaner technologies.

**5. Continuous Improvement:**

Regularly reviews and continually improve our environmental performance, set measurable objectives and targets, and monitor progress.

**6. Training and Awareness:**

Periodical education and train employees in environmental best practices and encourage personal responsibility for the environment within the organization.

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## 7. **Stakeholder Engagement:**

Work collaboratively with clients, suppliers and stakeholders, to develop environmentally friendly supply chain solutions.

Engage in community initiatives to promote environmental awareness.

## 8. **Sustainable Practices:**

Encourage innovation in sustainable practices and consider environmental impacts in decision-making processes.

## 9. **Emergency Preparedness:**

Ensure readiness to respond effectively to environmental emergencies or incidents.

## 10. **Transparency and Reporting:**

Regularly review and report on our environmental performance to all stakeholders, maintaining transparency in our environmental initiatives.

This policy applies to all our operations and services. It is the responsibility of every employee at Aprojects to add to the principles of this policy in their day-to-day work.

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Aprojects